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|  | Essential | Desirable | Evidence |
| Application | * Fully supported references
* Well-structured application
 |  | Application form References Interview |
| Qualifications | * Qualified Teaching Status.
 | Further professional qualifications.Evidence of continuing professional development. | Application form Certificates. |
| Experience | * Evidence of a successful teaching experience
 | Evidence of teaching across a range of year groups | Application form References Lesson Observation Interview |
| Knowledge and Understanding | * Knowledge of National Curriculum requirements including recent updates.
* Knowledge of how high-quality modelling enhances teaching and learning.
* Knowledge of, and ability to demonstrate, effective teaching and learning strategies across the curriculum
* Knowledge of strategies to maximise progress and achievement for all children.
* Knowledge and understanding of key policies in education.
* Thorough knowledge and insight into safeguarding.
 | Experience of using Target Tracker/Sonar.An understanding of CPOMS | Application form References Interview |
| Skills and Personal Qualifications | * A warm and friendly practitioner keen to learn.
* A positive individual with drive and integrity.
* Highest standards of professional conduct.
* Able to communicate orally and in written form.
* Ability to work within a team.
* A strong commitment to safeguarding.
* Highly motivated and enthusiastic.
* Ability to demonstrate a stimulating and innovative approach to teaching and learning.
* Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community.
* Personally committed to continuing professional and personal development.
* A clear understanding of, and commitment to, the ethos and values of Village Primary School with ‘Explore, Dream, Discover’.
 | Contribution to the wider life of the school including enrichment activities outside of curriculum time. | Application form References Interview. |